

# LESSON PLAN



# Sree Dattha Group of Institutions

Sheriguda(V), Ibrahimpatnam (M), R.R. Dt. Hyderabad -501510.

Department : Management Studies

Academic Year: 2021 - 2022

Year /Semester : I/ I

## LESSON PLAN (Page 1 of 6)

<b>Subject :</b> Management and Organizational Behavior <b>Subject Code:</b> 19MBA01	<b>Name of the Faculty:</b> M Sai Kiran <b>Design :</b> Assistant Professor
<b>Text Book 1 :</b> Stephen P. Robbins, Timothy A. Judge, Neharika Vohra, Organizational Behaviour, Pearson, 16e, 2017.	<b>Reference Book 1:</b> Laurie J. Mullins, Management and Organizational Behaviour, Pearson Publications, 9e, 2017
<b>Text Book 2:</b> Richard L. Daft, New Era of Management, Cengage Learning, 11e, 2017.	<b>Reference Book 2:</b> Management 11e Stephen P. Robbins, Mary Coulter

S.No	Tentative Date/ Completion Date	Contents / Topics	Method of Teaching - Flip / TPS / PI / Green board	Resources: Video/ PPT/ PDF/Handwritten Notes	Text book/Page Number	Reference book/Page Number	Number of classes	Remarks
<b>Unit 1 : Introduction to Management</b>								
1	10-12-2021	Management Process	Green board	PPT/PDF	TB-2	RB-1/425	2	Besides classroom discussions, Course contents will be provided through Google Classroom.
2	13-12-2021	Management Functions	Green board	PPT/PDF	TB-2/158	RB-1	2	
3	17-12-2021	Kinds of managers	Green board/TPS	PPT/PDF	TB-2/41	RB-1	2	
4	20-12-2021	Managerial roles and skills	Green board	PPT/PDF	TB-2/49	RB-1	2	
5	21-12-2021	Evolution of Management	Green board	PPT/PDF	TB-2/67	RB-1	2	
6	23-12-2021	Theories of Management	Green board/TPS	PPT/PDF	TB-2/72	RB-1	2	
7	24-12-2021	Systems Theory	Green board	PPT/PDF	TB-2/78	RB-1	2	
8	27-12-2021	Contingency Theory	Green board	PPT/PDF	TB-2/79	RB-1	1	
9	28-12-2021	Test-1, Assignment						

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### Unit 2 : Planning and Decision Making

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10	30-12-2021	Planning and goal setting	Green board/TPS	PPT/PDF	TB-2/158	RB-1	2	Besides classroom discussions, Course contents will be provided through Google Classroom.
11	03-01-2022	Organizational Planning	Green board	PPT/PDF	TB-1/162	RB-2	2	
12	06-01-2022	Vision, Mission and Goals	Green board	PPT/PDF	TB-2/160	RB-1	2	
13	08-01-2022	Types of Plans ,Steps in Planning Process	Green board	PPT/PDF	TB-2/161	RB-1	2	
14	11-01-2022	Approaches to planning	Green board	PPT/PDF	TB-2/175	RB-1/2	1	
15	17-01-2022	Planning in dynamic environment	Green board	PPT/PDF	TB-2/172	RB-2	2	
16	20-01-2022	Decision making process, types	Green board/TPS	PPT/PDF	TB-2	RB-2/178,185	2	
17	21-01-2022	Decision making styles, Vroom's model	Green board	PPT/PDF	TB-2	RB2/190	2	
18	22-01-2022	Test-2,Assignment					1	

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### Unit 03 : Organizing and Controlling

S.No	Tentative Date/ Completion Date	Contents / Topics	Method of Teaching - Flip / TPS / PI / Green board	Resources: Video/ PPT/ PDF/Handwritten Notes	Text book / Page numbers	Reference book / Page numbers	Number of classes	Remarks
19	24-01-2022	Principles of Organizing, Organizational Structures	Green board/TPS	PPT/PDF	TB-2	RB-2/264	2	Besides classroom discussions, Course contents will be provided through Google Classroom.
20	27-01-2022	Authority, Power and Influence	Green board	PPT/PDF	TB-1/485	RB-1/86	1	
21	28-01-2022	Designing Organizational Structure	Green board	PPT/PDF	TB-2	RB-2/264	2	
22	31-01-2022	Mechanistic and Organic Structures	Green board	PPT/PDF	TB-2	RB-1/629	2	
23	04-02-2022	Contemporary organizational designs and challenges	Green board	PPT/PDF	TB-2	RB-2/288	1	
24	05-02-2022	Control process	Green board	PPT/PDF	TB-2	RB-2/488	2	
25	15-02-2022	Controlling for organizational performance	Green board/TPS	PPT/PDF	TB-2	RB-2/491	2	
26	18-02-2022	Types of Controls	Green board	PPT/PDF	TB-2	RB-2/493	1	
27	19-02-2022	Financial controls, Balanced score card	Green board/TPS	PPT/PDF	TB-2	RB-2/495	1	
28	21-02-2022	Benchmarking, Contemporary issues	Green board	PPT/PDF	TB-2	RB-2/498, 499	1	
29	22-02-2022	Test-3, Assignment					1	

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### Unit 04 : Organizational Behavior – Individual and Group Behaviour

S.No	Tentative Date/ Completion Date	Contents / Topics	Method of Teaching - Flip / TPS / PI / Green board	Resources: Video/ PPT/ PDF/Handwritten Notes	Text book / Page numbers	Reference book / Page numbers	Number of classes	Remarks
30	24-02-2022	Importance of Organizational Behavior	Green board/TPS	Handwritten notes	TB-1/3	RB-1	2	Besides classroom discussions, Course contents will be provided through Google Classroom.
31	26-02-2022	Culture and Dynamics of Diversity	Green board	Handwritten notes	TB-1/48	RB-1	1	
32	28-02-2022	Personality Theories	Green board	Handwritten notes	TB-1/159	RB-1	2	
33	04-03-2022	Perception	Green board	Handwritten notes	TB-1/209	RB-1	2	
34	07-03-2022	Formation of Group Behaviour	Green board	Handwritten notes	TB-1/324	RB-1	1	
35	08-03-2022	Classification of Groups	Green board	Handwritten notes	TB-1/326	RB-1	2	
36	11-03-2022	Group Properties	Green board/TPS	Handwritten notes	TB-1/330	RB-1	2	
37	14-03-2022	Group Cohesiveness	Green board	Handwritten notes	TB-1/344	RB-1	1	
38	15-03-2022	Build Teams	Green board/TPS	Handwritten notes	TB-1/365	RB-1	1	
39	17-03-2022	Personality Test Discussion	Green board	Handwritten notes	TB-1	RB-1	1	
40	19-03-2022	Test-4, Assignment					1	

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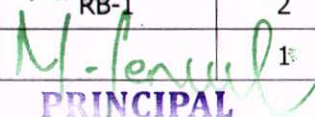
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### Unit 05 : Leadership and Motivation

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41	21-03-2022	Leadership Traits	Green board/TPS	Handwritten notes	TB-1/440	RB-1	1	Besides classroom discussions, Course contents will be provided through Google Classroom.
42	22-03-2022	Leadership Styles	Green board	Handwritten notes	TB-1/453	RB-1	1	
43	24-03-2022	Leadership Theories	Green board	Handwritten notes	TB-1/442	RB-1	1	
44	25-03-2022	Power and Politics	Green board	Handwritten notes	TB-1/485	RB-1	1	
45	26-03-2022	Approaches to motivation	Green board	Handwritten notes	TB-1/252	RB-1	1	
46	28-03-2022	Maslow's Theory	Green board	Handwritten notes	TB-1/253	RB-1	1	
47	29-03-2022	Two Factor Theory	Green board/TPS	Handwritten notes	TB-1/254	RB-1	1	
48	31-03-2022	McGregor's Theory	Green board	Handwritten notes	TB-2/74	RB-1	1	
49	01-04-2022	ERG Theory	Green board/TPS	Handwritten notes	TB-1	RB-1/264	1	
50	07-04-2022	McClelland's Theory, Valance Theory	Green board	Handwritten notes	TB-1/255	RB-1	2	
51	09-04-2022	Test-5, Assignment					1	

  
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## SUMMARY OF THE LESSON PLAN

### Distribution of Hours – Unit wise

Unit	PLAN		No of Hours
	From(Date)	To(Date)	
I	10-12-2021	28-12-2021	16
II	30-12-2022	22-01-2022	16
III	24-01-2022	22-02-2022	16
IV	24-02-2022	19-03-2022	16
V	21-03-2022	09-04-2022	12
No of tests and assignments covered = 05.			

Number of hours available in the semester : 64-80.

  
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