



SREE DATTHA GROUP OF INSTITUTIONS

Established by Vyjayanthi Educational Society, approved by AICTE and affiliated to JNTUHI, accredited by NAAC)
Nagarjuna Sagar Road, Sheriguda (V), Ibrahimpatnam (M), R.R.Dist., Greater Hyderabad-501510, T.S

Email:info@sreedattha.ac.in/sdgi

CRITERION- 7

7. INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

7.1.1. Measures initiated by the Institution for the promotion of gender equity during the year



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GENDER SENSITIZATION POLICY

SDGI recognized the role of women in the overall development of society and established women cell for women empowerment. The institution has implemented gender sensitization policy in view of National Policy for the Empowerment of Women (2001) for the development of a sustainable and inclusive environment so that they can contribute to the development of the community.

The Gender Sensitization Policy of SDGI focuses on

1. Fostering gender equality in all aspects of college activities
2. Maintaining a favorable and dignified atmosphere for women staff and girl students in the college by avoiding any act of harassment or exploitation. The Anti- Sexual harassment Cell of the college caters to it.
3. Developing and enhancing the leadership skills and organizational capabilities of female students and faculties.
4. Promoting gender balance in various decision-making policies.
5. Building a conducive environment to ensure equal opportunities for women to take up leadership positions in both Academic and Administrative arenas.
6. Raising awareness towards women's role in socio-economic development of the society and country as a whole
7. Creating awareness on women related issues
8. Creating consciousness and motivation towards gender equality in different sections of the society by organizing seminar/ workshops and special lectures.
9. Equal opportunity for girl students in the Student's governance
10. Preference to girl candidates during admission
11. Providing counseling, guidance and life skill education to girls



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Annual Gender Sensitization Action Plan

Women's empowerment and gender equality are one of the primary concerns at Sree Dattha group of Institutions, Hyderabad. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- Provide professional counseling to the students.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters
- All the college committees should include women employees in appropriate numbers.
- Addressing issues like Depression, Frustration arising out of Failures through counseling sessions
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues
- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff
- To develop students' sensibility with regard to issues of gender and bring awareness on sensitizing the gender.
- Promoting activities related to health, self-defense among the female students.
- Student's code of conduct that promotes gender parity at the governance level



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Annual gender sensitization action plan for 2023-24 is proposed to conduct various gender sensitization activities on regular basis, as follows.

Gender equity sensitization programmes organized by the Institution
during the Academic year 2023-24

S.No	Date	Name of the Event
1	05/08/23	Balanced participation in decision making
2	11/11/23	Equal access of women to Justice
3	07/03/24	Womens day celebrations- Invest in women:Accelerate progress



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DATE: 03.08.2023

CIRCULAR

This is to inform all the staff and students that the college will be organizing “**GENDER SENSITIZATION PROGRAM**” on 05.08.2023. All the staff members and students are requested to attend. the program

Theme: Balanced participation in decision making

Venue: Seminar Hall Room No 401 SDIP

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Sree Dattha Group of Institutions
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Report on GENDER SENSITIZATION PROGRAM"- Balanced participation in decision making

1. Title of the activity: **GENDER SENSITIZATION PROGRAM"- Balanced participation in decision making**
2. Date and Venue: 5th August 2023 , SDGI Seminar Hall .
3. Objective of the program: To create awareness on role of women in decision making
4. Description and Outcome of the program: On 5th August 2023 SDGI conducted a Gender sensitization program with the theme "**Balanced participation in decision making**". Dr. Nasreen who has been invited as resource person delivered a lecture on the role of women in decision making and its impact on the society in various aspects .She also motivated women and girl students to actively participate in decision making and should express their views boldly while implementing the same. She quoted some examples of great women leaders of our country who involved in the same



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DATE: 09/11/23

CIRCULAR

This is to inform all the staff and students that the college will be organizing "GENDER SENSITIZATION PROGRAM" on 11/11/23. All the staff members and students are requested to attend the program.

Theme: Equal access of women to Justice

Venue: Seminar Hall Room No 201 SDGI

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GENDER SENSITIZATION PROGRAM"- Equal access of women to Justice

Poster of the event



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Report on GENDER SENSITIZATION PROGRAM"- Equal access of women to Justice

1. Title of the activity: GENDER SENSITIZATION PROGRAM"- Equal access of women to Justice
2. Date and Venue: 11th November 2023, SDGI Seminar Hall .
3. Objective of the program: To create awareness on access of women to Justice
4. Description and Outcome of the program: SDGI conducted a Gender sensitization program with the theme "Equal access of women to Justice" on 11th November 2023. Dr. K. AlekhyA invited as a resource person delivered a lecture that women have also equal access-to justice like men . She explained various sources through which women can have access to justice and various channels through which they can approach for the same . She also enumerated various laws protecting women Justice.



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Date: 5/03/2024

Circular

It is hereby informed the college is going to organize "International Women's day" on 07-03-2024 in the seminar hall. The Staff and students are hereby informed to attend the event.

Venue: Seminar Hall Room No 401 SDGI

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International Women's day celebrations- Invest in women: Accelerate progress



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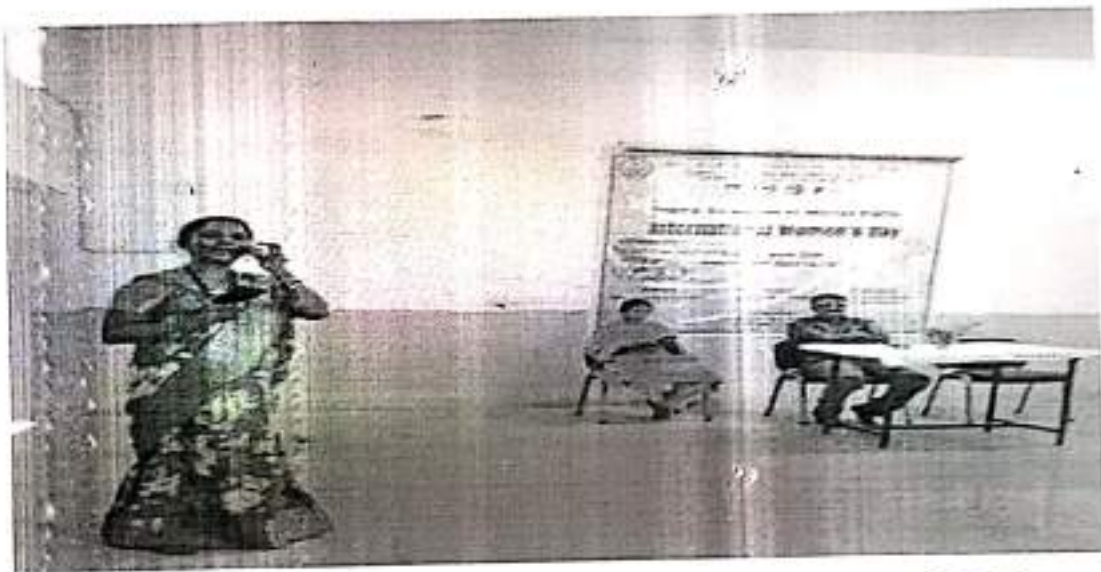
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Report on International Women's day celebrations 2024- Invest in women: Accelerate progress

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1. Title of the activity: International Women's day celebrations- Invest in women: Accelerate progress
2. Date and Venue: 7th March 2024 , SDGI Seminar Hall .
3. Objective of the program: To create awareness on how to accelerate progress in various aspects by investing in women
4. Description and Outcome of the program: : on 7th March 2024 International Women's day was celebrated in SDGI with the theme "Invest in women: Accelerate progress" . Dr. B. Chandrashekar Principal explained how by investing in women, we can spark change and speed the transition towards a healthier, safer, and more equal world for all. Other senior faculty members also shared their view on the same. A small debate was conducted among the students who shared and exchanged their views.

