

Date: 06/04/2024

The institution is committed to the holistic well-being of its faculty and staff by offering comprehensive welfare measures and benefits to boost morale and motivation for efficient work. The key welfare schemes and benefits include:

### **Health and Medical Benefits**

1. Free medical facilities for students and faculty members within the campus.
2. Health awareness camps and free medical check-ups.
3. Maternity leave for female employees.

### **Financial Benefits**

1. Tuition fee exemption for the children of teaching and non-teaching staff.
2. Employee Provident Fund (EPF) for administrative staff.
3. Group insurance for all faculty members.
4. Financial assistance for higher studies.
5. Incentives for publishing research articles in reputed journals.
6. Financial assistance to procure digital gadgets.

### **Leave Policies**

1. Casual Leave (CL), Half Pay Leave (HPL), Child Care Leave (CCL), Medical Leave, Study Leave, and Examination Leave as per eligibility.
2. Special leave for faculty members on the occasion of their marriage.

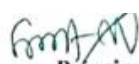
### **Facilities and Resources**

1. Subsidized transport for faculty members.
2. Public transport bus passes for drivers.
3. Cell phones with SIM cards and laptops provided to Heads of Departments (HoDs) and administrative staff for better connectivity and teamwork.
4. Canteen facility for faculty members.

### **Additional Benefits**

1. Annual increments after one year of service.
2. Sports and cultural activities for faculty during annual day celebrations.

These initiatives ensure a supportive and motivating work environment, encouraging professional and personal growth.

  
Principal  
**PRINCIPAL**  
Sree Dattha Institute of Engg. & Science  
Sheriguda.